

LEGISLATURE OF THE STATE OF IDAHO  
Sixty-second Legislature Second Regular Session - 2014

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 611

BY APPROPRIATIONS COMMITTEE

1 AN ACT  
2 APPROPRIATING MONEYS TO THE MILITARY DIVISION FOR FISCAL YEAR 2015; LIMIT-  
3 ING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; GRANTING A CONTINUOUS  
4 APPROPRIATION FOR A CERTAIN FUND; AND PROVIDING GUIDANCE FOR EMPLOYEE  
5 COMPENSATION.

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Military Division, the  
8 following amounts to be expended according to the designated programs and  
9 expense classes, from the listed funds for the period July 1, 2014, through  
10 June 30, 2015:

	FOR	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
				PAYMENTS	
15	I. MILITARY MANAGEMENT:				
16	FROM:				
17	General				
18	Fund	\$1,767,700	\$248,700	\$83,600	\$2,100,000
19	Indirect Cost Recovery				
20	Fund	329,200	20,700		349,900
21	Miscellaneous Revenue				
22	Fund	<u>0</u>	<u>115,900</u>	<u>0</u>	<u>115,900</u>
23	TOTAL	\$2,096,900	\$385,300	\$83,600	\$2,565,800
24	II. FEDERAL/STATE AGREEMENTS:				
25	FROM:				
26	General				
27	Fund	\$730,100	\$937,600		\$1,667,700
28	Miscellaneous Revenue				
29	Fund	1,380,200	435,200		1,815,400
30	Federal Grant				
31	Fund	<u>17,281,500</u>	<u>14,417,400</u>		<u>31,698,900</u>
32	TOTAL	\$19,391,800	\$15,790,200		\$35,182,000

	FOR	FOR	FOR	FOR	TOTAL
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	
				PAYMENTS	
5	III. BUREAU OF HOMELAND SECURITY:				
6	FROM:				
7	General				
8	Fund	\$1,558,700	\$204,200	\$91,200	\$1,854,100
9	Administration and Accounting Services				
10	Fund	2,011,600	913,500	118,800	3,043,900
11	Federal Grant				
12	Fund	<u>2,289,700</u>	<u>5,912,700</u>	<u>0</u>	<u>\$14,937,900</u>
13	TOTAL	\$5,860,000	\$7,030,400	\$210,000	\$14,937,900
14	GRAND TOTAL	\$27,348,700	\$23,205,900	\$293,600	\$14,937,900
					\$65,786,100

15 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,  
 16 Idaho Code, the Military Division is authorized no more than three hundred  
 17 fourteen and eight-tenths (314.8) full-time equivalent positions at any  
 18 point during the period July 1, 2014, through June 30, 2015, unless specifi-  
 19 cally authorized by the Governor. The Joint Finance-Appropriations Commit-  
 20 tee will be notified promptly of any increased positions so authorized.

21 SECTION 3. CONTINUOUS APPROPRIATION. The Military Division is hereby  
 22 granted continuous appropriation authority for the Bureau of Homeland Secu-  
 23 rity's Miscellaneous Revenue Fund for the period July 1, 2014, through June  
 24 30, 2015, for the purpose of covering incurred costs arising out of hazardous  
 25 substance incidents.

26 SECTION 4. EMPLOYEE COMPENSATION. It is the intent of the Legislature,  
 27 working cooperatively with the Governor's Office, the Division of Human Re-  
 28 sources, and the Division of Financial Management, to progress toward the  
 29 goal of funding a competitive salary and benefit package that will attract  
 30 qualified applicants, retain employees committed to public service excel-  
 31 lence, motivate employees to maintain high standards of productivity, and  
 32 reward employees for outstanding performance by:

- 33 1) Adjusting the compensation schedule upwards by 1% to move the salary  
 34 structure toward market; and
- 35 2) Continuing the job classifications that are currently on payline  
 36 exception to address specific recruitment or retention issues; and
- 37 3) Funding an ongoing 1% salary increase for state employees, and funding  
 38 the equivalent of a one-time 1% bonus for state employees, based upon  
 39 employee merit, with flexibility in distribution as determined by  
 40 the agency directors.

1           The Legislature also finds that investing in state employee compensa-  
2 tion should remain a high priority even in tough economic times, and there-  
3 fore strongly encourages agency directors, institution executives and the  
4 Division of Financial Management to approve the use of salary savings to pro-  
5 vide either one-time or ongoing merit increases for deserving employees and  
6 also to target employees who are below policy compensation. Such salary sav-  
7 ings could result from turnover and attrition, or be the result of innova-  
8 tion and reorganization efforts that create savings. Such savings should be  
9 reinvested in employees. Agencies are cautioned to use one-time funding for  
10 one-time payments and ongoing funding for permanent pay increases.